

Manifesto of Being and Working Together

In being and working together, we aim to do and embody the following, in all that we do...

Transparency - we endeavour to be open and clear in our communication, and recognise when we may be harbouring hidden agendas. We create space for sharing all sides of ourselves, without judgement.

Collaboration - we realise we live in an industrial growth society and we have been programmed for competition and runaway growth. We appreciate that holding each other up and praising each other will help us realise our joint and individual potentials, and we have a moral obligation to use that full potential for good.

Trust - we invest in trust, the most valuable and underappreciated resource at the moment, and observe how subversive the choice of trusting is in today's world.

Ego and intention - we recognise that ego is forever present in all of us, and thus in our work together. We help each other in our commitment of letting go of ego, and growing our trust in abundance.

Greater vision - we reject traditional ideas of success and endeavour to remind ourselves of the greater good and vision of a just, sustainable and ecological future that fuels our work together

Self-care and people-care - we remind each other and ourselves to practise care and to never trade health and wellbeing for success of any kind.

Communication - we invest in learning clear forms of communication and recognise the importance of good and non violent communication. This includes paying attention to the balance of who speaks, not interrupting each other and encouraging quieter voices to have their say.

Conflict resolution - we prioritise the resolution of conflict and recognise that conflict is a natural thing that arises between all people at different points. We do not shy from identifying conflict and calling 'in' behaviour that doesn't feel right or creates confusion. We do so kindly and with the intention of resolution and from love, and not holding grudges!

Respecting each other's time - we recognise that making plans together often requires a commitment of time, energy and planning. We try to minimise lateness and/or last minute pulling out of plans.

Accountability - we understand that situations can change, but we take commitments to work seriously and hold ourselves accountable if we are unable to show up or stay committed to promised work goals. We acknowledge that we all have other work commitments and are trying to maintain balance between work / life / earning a living.

Fun - we remind ourselves and each other that what we do is only sustainable if we enjoy it! Therefore if something is not fun we observe, and rethink.

Acknowledgement - we recognise that as humans we all yearn for recognition and acknowledgement for ideas, concepts and the work that we do. We also recognise that by acknowledging each others' work, we can create a safe environment to share, collaborate and freely create together.